



TWIG REPORT TO AWSC

Saturday Aug 5, 2023

TWG CREATED IN SPRING 2022

By a motion at the assembly in 2022, the GRs voted in favor of creating a Technology work group for a trial period of five years to handle rapidly changing technology and zoom meetings brought about by Covid.

Note: The MN South Area had previously created two thought forces and a task force to research the merits of and implement this work group over a period of nearly three years.

PARTICIPATION IS THE KEY TO HARMONY

Once created we tasked our volunteer members with five objectives for using technology in area service.

Those five objectives have each been addressed by our WORK GROUP and we have determined that an area Technology coordinator position is needed in the Mn South Area of Al-Anon to further address our area technology needs.

Other areas in Al-Anon have also seen this need and they have shared some of their documents.

WE USED THE KDBM PROCESS

KBDM Question 1: What do we know about our members' or prospective members' needs that are relevant to this discussion? What do we wish we'd know, but don't?

KBDM Question 2: What do we know about the resources and our vision for the organization that is relevant to this discussion? What do we wish we'd know, but don't?

KBDM Question 3: What do we know about the current realities and evolving dynamics of the world and our fellowship that is relevant to this discussion? What are the Pros and Cons? What do we wish we'd know, but don't?

KBDM Question 4: What are the ethical implications of our choices? In other words, will our decision be consistent with our spiritual principles. What do we wish we'd know, but don't?


Pros and Cons

What is being evaluated: **Technology coordinator** position in TWG for MNSA

Pros

Adds to abundant sustainable future	seems like logical next step	forward moving work group
progress not perfection	Trusted servants are selected for willingness to serve not abilities	Hybrid may be new meeting choice for AWSC and Assembly
Registration for hybrid events done by ALT Del could be delegated to TWG	Are we a Work group, a thought force or a task force?	is our technology work group an asset/ positive experience for the majority of MNSA members?
How do we appeal to the minority?		

Cons

Too much, too soon? 5 yr trial	need GR approval eventually so have full info ready	requires more research
have not worked out responsibility and authority with all parties, ex Website coordinator	how does web site coordinator fit in plan	no "AFG Connects" for Technology coordinator
 elections for Panel 64 in October, allows new officers to contribute	Dialogue before deliberation	Are we a Work group, a thought force or a task force?
Perhaps TWG should initiate a thought force for full examination of issue		

AREA TECHNOLOGY PLAN

1. Develop & recommend strategies to encourage members to maintain a safe presence with regard to communications.
2. Develop & recommend ways to reach newcomers through technology.
3. Develop & recommend new outreach strategies to increase participation at all service levels.
4. Develop & recommend strategies to encourage contributions to all service arms within MNSA. (MN south Area)
5. **Using abundant thinking, Develop & recommend strategies that will maintain a sustainable future.**

OBJECTIVE 5. USING ABUNDANT THINKING, DEVELOP STRATEGIES THAT WILL MAINTAIN A SUSTAINABLE FUTURE

1. Establish a Technology Standing Committee or Work Group in MNSA service structure for ongoing technology support (A task force may be limited to only one panel.) **Consider a technology coordinator position and job description for the committee.**
2. Establish & maintain a Tech squad for AWSC, Assemblies, and as needed.
3. Set up and maintain a dedicated MNSA Zoom account.
4. Offer tech support to welcome and retain temporary and permanent electronic AFG meetings within our geographic area.
5. Discover ways to address area online sales to support our Literature Distribution centers.
6. Embrace technology & “Presume goodwill”
7. Establish & maintain an Area Technology Plan & annual budget for the MNSA technology

REQUEST FOR MOTION:

The technology work group recommends to the AWSC and MNSA assembly that: “A Technology Coordinator position be created and added to the MNSA AWSC positions roster for the remainder of the 5 year trial period”. (which is about 3.5 years)